

Change in Fellows, Executive Counsellors and Advisors

- Delegation of office for Fellows (status approximate to Executive Officer) (effective as of April 1)

Shunichi HAYASHI (currently Executive Officer, Head of Laboratories, Advanced Technology Research Laboratories, R & D Laboratories)

Kaori KAWANO (currently General Manager, Head of Laboratories, Fundamental Metallurgy Research Laboratories, Advanced Technology Research Laboratories, R & D Laboratories)
- Retirement of Fellow (status approximate to Executive Officer) (effective as of March 31)

Manabu TAKAHASHI (currently Fellow, Head of Laboratories, Steel Research Laboratories, R&D Laboratories)
Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation
- Change in division of responsibilities for Executive Counsellor (effective as of April 1)

Eichi KUBOYAMA (currently managing matters relating to Usinas Siderúrgicas de Minas Gerais S/A (Usiminas))
Managing matters relating to flat products technology (hot rolling technology)
- Delegation of office for Executive Counsellors (effective as of April 1)

Note: Those announced in the “Appointment of Important Employees” are omitted.

Shinji MINOBE (currently General Manager, Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit)
General Manager, Vice Head of Unit, Railway, Automotive & Machinery Parts Unit;
General Manager, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit

Manabu ETOH (currently General Manager, Head of Laboratories, Casting-Rolling Research Laboratories, Process Research Laboratories, R & D Laboratories)
General Manager, Head of Division, Intellectual Property Division

Hironori MOTOMATSU (currently Deputy General Superintendent, Wakayama Works)
General Manager, Head of Division, Safety Division

Hiroshi TSUGA (currently General Manager, Head of Division,
Group Companies Planning Division;
General Manager, Human Resources Division)
General Manager, Head of Division, Group Companies Planning Division;
Managing matters relating to Human Resources

Yuji NOMIYAMA (currently General Manager, Head of Division,
Plate Technology Division, Plate Unit)
General Manager, Head of Division, Plant Safety Division

Masayasu ABIKO (currently General Manager, Head of Division,
Oil Country Tubular Goods & Line Pipe Marketing Division,
Pipe & Tube Unit)
General Manager, Vice Head of Unit, Pipe & Tube Unit

● Retirement of Executive Counsellors (effective as of March 31)

Ikuo JITSUHARA (currently General Manager, Head of Division,
Intellectual Property Division)
Effective as of April 1: Director and Executive Vice President ,
Nippon Steel & Sumikin Research Institute Corporation

Akira SHINJOH (currently Deputy Project Leader, CSVC Project,
Global Business Development Sector;
Deputy Project Leader, Wuhan Tin Mill Project,
Global Business Development Sector;
Managing matters relating to CSVC Project and
Wuhan Tin Mill Project concerning Flat Products)
Effective as of April 1: Advisor, Nippon Steel & Sumikin Pipe Co., Ltd.

Kohei KIMURA (currently General Manager, Head of Division, Safety Division)
Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation

Noriaki YAMADA (currently General Superintendent, Naoetsu Works,
Titanium & Specialty Stainless Steel Unit)
Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation

Hirohiko MAEKE (currently managing matters relating to Global Business)
Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation

- Delegation of office for Executive Advisor (effective as of April 1)

Toru KANEKO (currently Advisor)

- Delegation of office for Advisors (effective as of April 1)

Hiroaki TAKENAKA (currently Executive Officer)

Manabu TAKAHASHI (currently Fellow (status approximate to Executive Officer))

Kohei KIMURA (currently Executive Counsellor)

Noriaki YAMADA (currently Executive Counsellor)

Hirohiko MAEKE (currently Executive Counsellor)

Hiroaki SATOH (currently President, NS-Siam United Steel Co., Ltd.)

- Retirement of Advisors (effective as of March 31)

Koji TAKATANI (currently Advisor)

Yoshiyuki UESHIMA (currently Advisor)