

Change in Board Members, Audit & Supervisory Board Member and Officers

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors and the audit & supervisory board to be submitted to the 94th Annual Meeting of Shareholders scheduled to be held in late June 2018 were decided and (ii) (x) the appointment of members of the board of directors with titles, (y) the appointment of representative directors and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) (x) the appointment of Executive Vice Presidents that will be members of the board of directors, (y) the appointment of representative directors, and (z) the change in division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors and (ii) (x) the appointment of Executive Vice Presidents, Managing Executive Officers and Executive Officers and (y) division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers and the following matter effective as of the date of the 94th Annual Meeting of Shareholders scheduled for late June 2018: the appointment of Managing Executive Officer and the division of business responsibilities and delegation of office for Managing Executive Officer.

I. Candidates for Members of the Board of Directors to be Submitted to the 94th Annual Meeting of Shareholders (scheduled for late June 2018)

(The appointment of members of the board of directors with titles, the appointment of representative directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors will be officially resolved at the meeting of the board of directors to take place immediately after the 94th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Shoji MUNEOKA	Representative Director and Chairman	
Kosei SHINDO	Representative Director and President	
Eiji HASHIMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Head of Global Business Development</li><li>• Overseas Offices</li></ul>
Toshiharu SAKAE	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• General Administration; Legal; Internal Control &amp; Audit; Business Process Innovation; Human Resources; Environment; Raw Materials</li></ul>
Shinji TANIMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li><li>• Cooperating with Executive Vice President T. Sakae on Environment</li></ul>
Shinichi NAKAMURA	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li></ul>

		<ul style="list-style-type: none"> <li>Cooperating with Executive Vice President E. Hashimoto on Overseas Offices</li> </ul>
Akihiko INOUE *	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>Head of Research and Development</li> </ul>
Katsuhiro MIYAMOTO *	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>Corporate Planning; Group Companies Planning; Accounting &amp; Finance</li> </ul>
Shin NISHIURA*	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>Head of Unit, Pipe &amp; Tube Unit; Project Leader, VSB Project, Global Business Development Sector</li> </ul>
Atsushi IJIMA *	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled &amp; Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing &amp; Processing Line Project, Global Business Development Sector</li> <li>Marketing Administration &amp; Planning; Transportation &amp; Logistics</li> </ul>
Yutaka ANDOH *	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li> <li>Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units</li> <li>Cooperating with Managing Director A. Iijima on Transportation &amp; Logistics Technology</li> </ul>

Mutsutake OTSUKA	Director, Member of the Board
Ichiro FUJISAKI	Director, Member of the Board
Noriko IKI*	Director, Member of the Board (Former Position: Director-General, Tokyo Labour Bureau, Ministry of Health, Labour and Welfare; Ambassador Extraordinary and Plenipotentiary to Brunei Darussalam)

Notes:

- An asterisk (\*) indicates a new candidate for a member of the board of directors.
- Messrs. Otsuka, Fujisaki and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidate for Audit & Supervisory Board Member to be Submitted to the 94th Annual Meeting of Shareholders (scheduled for late June 2018)

Name	Current Position
Hiroshi OBAYASHI	Audit & Supervisory Board Member
Jiro MAKINO	Audit & Supervisory Board Member

Notes:

- Messrs. Obayashi and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

III. Change in the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors, the appointment of Executive Vice Presidents, Managing Executive Officers and Executive Officers and the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2018 >

**Representative Director and Chairman**

Shoji MUNEOKA

**Representative Director and President**

Kosei SHINDO

## **Representative Directors and Executive Vice Presidents**

- |                   |   |
|-------------------|---|
| Eiji HASHIMOTO    | <ul style="list-style-type: none"><li>• Head of Global Business Development</li><li>• Overseas Offices</li></ul>  |
| Toshiharu SAKAE   | <ul style="list-style-type: none"><li>• General Administration; Legal; Internal Control &amp; Audit; Business Process Innovation; Human Resources; Environment; Raw Materials</li></ul>   |
| Shinji TANIMOTO   | <ul style="list-style-type: none"><li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li><li>• Cooperating with Executive Vice President T. Sakae on Environment</li></ul> |
| Shinichi NAKAMURA | <ul style="list-style-type: none"><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li><li>• Cooperating with Executive Vice President E. Hashimoto on Overseas Offices</li></ul>  |

## **Managing Director, Members of the Board**

- |                   |   |
|-------------------|---|
| Toshihiko KUNISHI | <ul style="list-style-type: none"><li>• Vice Head of Global Business Development; Deputy Project Leader, VSB Project, Global Business Development Sector</li><li>• Cooperating with Head of Unit, Pipe &amp; Tube Unit on Pipe &amp; Tube</li></ul> |
|-------------------|---|

## **Directors, Members of the Board**

- |                  |  |
|------------------|--|
| Soichiro SAKUMA  | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul> |
| Yasumitsu SAEKI  | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul> |
| Shinji FUJINO    | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul> |
| Kenji TAKAHASHI  | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul> |
| Mutsutake OTSUKA |  |
| Ichiro FUJISAKI  |  |

### Notes:

- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

## **Executive Vice Presidents**

*Akihiko INOUE*

- Head of Research and Development

*Katsuhiro MIYAMOTO*

- Corporate Planning; Group Companies Planning; Accounting & Finance

*Persons in italics newly appointed as Executive Vice Presidents*

## **Managing Executive Officers**

Hirotsune SATOH

- General Administration; Internal Control & Audit; Business Process Innovation; Business Transformation & Standardization

Masato MATSUNO

- Head of Office, Osaka Office
- Rendering Assistance to Executive Vice President T. Sakae on Matters relating to General Administration

Shin NISHIURA

- Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

*Hiroyuki UCHIDA*

- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
- Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology

Yoichi FURUTA

- Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India
- Cooperating with Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India

Hideo SUZUKI

- Environment
- Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development
- Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Recycling and Slag

Kazuhiro EGAWA

- Project Leader, Usiminas Project, Global Business Development Sector
- Rendering Assistance to Executive Vice President E.Hashimoto on Global Business Development in the Americas

Toru TAKEGOSHI	<ul style="list-style-type: none"> <li>• Head of Unit, Railway, Automotive &amp; Machinery Parts Unit</li> <li>• Machinery &amp; Materials Procurement</li> </ul>
Atsushi IJIMA	<ul style="list-style-type: none"> <li>• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled &amp; Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing &amp; Processing Line Project, Global Business Development Sector</li> <li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics</li> </ul>
Yutaka ANDOH	<ul style="list-style-type: none"> <li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li> <li>• Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units</li> <li>• Cooperating with Managing Executive Officer A. Iijima on Transportation &amp; Logistics Technology</li> </ul>
Hiromi ISHII	<ul style="list-style-type: none"> <li>• Head of Division, Bar &amp; Wire Rod Technology Division, Bar &amp; Wire Rod Unit</li> </ul>
Kazuhiro NAKASHIMA	<ul style="list-style-type: none"> <li>• Vice Head of Unit, Pipe &amp; Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector</li> </ul>
Naoki SATOH	<ul style="list-style-type: none"> <li>• Head of Works, Kashima Works</li> </ul>
Akio MIGITA	<ul style="list-style-type: none"> <li>• Head of Division, Human Resources Division</li> <li>• Group Companies Planning</li> <li>• Cooperating with Managing Executive Officer Y.Andoh on Safety</li> </ul>
<i>Yoshimi YAMADERA</i>	<ul style="list-style-type: none"> <li>• Head of Works, Wakayama Works</li> </ul>
<i>Yasushi AOKI</i>	<ul style="list-style-type: none"> <li>• Raw Materials</li> <li>• Head of Division, Raw Materials Division-II</li> </ul>
<i>Kazuhisa FUKUDA</i>	<ul style="list-style-type: none"> <li>• Head of Works, Hirohata Works</li> </ul>
<i>Shuhei ONOYAMA</i>	<ul style="list-style-type: none"> <li>• Head of Works, Kimitsu Works</li> </ul>
<i>Hiromitsu UENO</i>	<ul style="list-style-type: none"> <li>• Head of Works, Oita Works</li> </ul>

*Persons in italics newly appointed as Managing Executive Officers*

## **Executive Officers**

- |                    |   |
|--------------------|---|
| Hiroyuki NITTA     | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul>  |
| Kazuo TANIMIZU     | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul>  |
| Yoshiyuki KOMURO   | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul>  |
| Makoto TSURUHARA   | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul>  |
| Hideki MURAKAMI    | <ul style="list-style-type: none"><li>• Head of Laboratories, Process Research Laboratories, R&amp;D Laboratories</li></ul>   |
| Atsuki MATSUMURA   | <ul style="list-style-type: none"><li>• Head of Division, Business Process Innovation Division</li><li>• Rendering Assistance to Executive Vice President K. Miyamoto on Corporate Planning</li></ul>   |
| Kimitoshi YONEZAWA | <ul style="list-style-type: none"><li>• Head of Works, Muroran Works, Bar &amp; Wire Rod Unit</li></ul>   |
| Shuji SOHMA        | <ul style="list-style-type: none"><li>• Head of Division, Flat Products Technology Division, Flat Products Unit</li><li>• Cooperating with Head of Division, Technical Administration &amp; Planning Division on Hot Rolling Technology</li></ul> |
| Hiroaki MATSUOKA   | <ul style="list-style-type: none"><li>• Head of Unit, Bar &amp; Wire Rod Unit</li></ul>   |
| Shozo FURUMOTO     | <ul style="list-style-type: none"><li>• Head of Division, Legal Division</li></ul>  |
| Hidetake ISHIHARA  | <ul style="list-style-type: none"><li>• Head of Division, Accounting &amp; Finance Division</li><li>• Cooperating with Managing Executive Officer H.Satoh on Public Relations</li></ul>   |
| Takashi HIROSE     | <ul style="list-style-type: none"><li>• Head of Unit, Plate Unit</li></ul>  |
| Takahiro NAGAYOSHI | <ul style="list-style-type: none"><li>• Head of Division, Corporate Planning Division</li></ul>   |
| Tadashi IMAI       | <ul style="list-style-type: none"><li>• Head of Works, Nagoya Works</li></ul>   |
| Yoshiaki SHIMADA   | <ul style="list-style-type: none"><li>• Vice Head of Unit, Flat Products Unit</li></ul>   |
| Taisuke NOMURA     | <ul style="list-style-type: none"><li>• Vice Head of Global Business Development; Head of Center, Global Business Support Center, Global Business Development Sector</li><li>• Overseas Offices</li></ul>   |
| Hidenori KINUGASA  | <ul style="list-style-type: none"><li>• Head of Works, Amagasaki Works, Pipe &amp; Tube Unit</li></ul>  |
| Junichi TANI       | <ul style="list-style-type: none"><li>• Head of Works, Yawata Works</li></ul>   |



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|---------------------------|--|
| Yuji KUBO                 | <ul style="list-style-type: none"> <li>• Head of Division, R &amp; D Planning Division, R &amp; D Laboratories</li> </ul>  |
| Takeshi HONDA             | <ul style="list-style-type: none"> <li>• Head of Center, Plant Engineering and Facility Management Center</li> </ul>   |
| <i>Nozomu TAKAHASHI</i>   | <ul style="list-style-type: none"> <li>• Head of Office, Beijing Office</li> <li>• Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China</li> </ul>  |
| <i>Kazuhiro KOSHIKAWA</i> | <ul style="list-style-type: none"> <li>• Head of Branch, Nagoya Marketing Branch</li> </ul>  |
| <i>Toshinori ONISHI</i>   | <ul style="list-style-type: none"> <li>• Vice Head of Office, Osaka Office</li> </ul>  |
| <i>Kazuma YAMANAKA</i>    | <ul style="list-style-type: none"> <li>• Head of Division, Machinery &amp; Materials Procurement Division</li> </ul>   |
| <i>Ichiro SATOH</i>       | <ul style="list-style-type: none"> <li>• Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector</li> <li>• Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project concerning Flat Products</li> </ul> |
| <i>Kazumasa SHINKAI</i>   | <ul style="list-style-type: none"> <li>• Head of Division, General Administration Division</li> </ul>  |
| <i>Hirofumi FUNAKOSHI</i> | <ul style="list-style-type: none"> <li>• Cooperating with Head of Division, Corporate Planning Division on Corporate Planning</li> <li>• Cooperating with Head of Division, General Administration Division and Head of Division, Business Process Innovation Division on Business Transformation &amp; Standardization</li> </ul>   |
| <i>Nobuhiro FUJITA</i>    | <ul style="list-style-type: none"> <li>• Head of Laboratories, Steel Research Laboratories, R&amp;D Laboratories</li> </ul>  |
| <i>Hiroyuki MINATO</i>    | <ul style="list-style-type: none"> <li>• Head of Division, Technical Administration &amp; Planning Division</li> <li>• Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation</li> </ul>   |
| <i>Yoshio SATO</i>        | <ul style="list-style-type: none"> <li>• Head of Unit, Construction Products Unit</li> </ul>   |

*Persons in italics newly appointed as Executive Officers*

IV. Appointment of Managing Executive Officer and the division of business responsibilities and delegation of office for Managing Executive Officer as of the Date of the 94th Annual Meeting of Shareholders Scheduled for late June 2018

Name	Title	Division of Business Responsibilities and Delegation of Office
Toshihiko KUNISHI	Managing Executive Officer	<ul style="list-style-type: none"><li data-bbox="951 373 1435 520">• Vice Head of Global Business Development; Deputy Project Leader, VSB Project, Global Business Development Sector</li><li data-bbox="951 520 1435 625">• Cooperating with Head of Unit, Pipe &amp; Tube Unit on Pipe &amp; Tube</li></ul>

Reference 1: Expected Management Structure as of the Date of the 94th Annual Meeting of Shareholders Scheduled for Late June 2018 (at the time of completion of the meeting of the board of directors to be held immediately after the meeting of shareholders)

**Representative Director and Chairman**

Shoji MUNEOKA

**Representative Director and President**

Kosei SHINDO

**Representative Directors and Executive Vice Presidents**

- |                    |   |
|--------------------|---|
| Eiji HASHIMOTO     | <ul style="list-style-type: none"><li>• Head of Global Business Development</li><li>• Overseas Offices</li></ul>  |
| Toshiharu SAKAE    | <ul style="list-style-type: none"><li>• General Administration; Legal; Internal Control &amp; Audit; Business Process Innovation; Human Resources; Environment; Raw Materials</li></ul>   |
| Shinji TANIMOTO    | <ul style="list-style-type: none"><li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li><li>• Cooperating with Executive Vice President T. Sakae on Environment</li></ul> |
| Shinichi NAKAMURA  | <ul style="list-style-type: none"><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li><li>• Cooperating with Executive Vice President E. Hashimoto on Overseas Offices</li></ul>  |
| Akihiko INOUE      | <ul style="list-style-type: none"><li>• Head of Research and Development</li></ul>  |
| Katsuhiro MIYAMOTO | <ul style="list-style-type: none"><li>• Corporate Planning; Group Companies Planning; Accounting &amp; Finance</li></ul>  |

**Managing Directors, Members of the Board**

- |               |   |
|---------------|---|
| Shin NISHIURA | <ul style="list-style-type: none"><li>• Head of Unit, Pipe &amp; Tube Unit; Project Leader, VSB Project, Global Business Development Sector</li></ul> |
|---------------|---|

- Atsushi IJIMA
- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector
  - Marketing Administration & Planning; Transportation & Logistics
- Yutaka ANDOH
- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
  - Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units
  - Cooperating with Managing Director A. Iijima on Transportation & Logistics Technology

### **Directors, Members of the Board**

Mutsutake OTSUKA

Ichiro FUJISAKI

Noriko IKI

Note:

Messrs. Otsuka and Fujisaki and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

### **Senior Audit & Supervisory Board Members**

Yutaka TAKEUCHI

Atsuhiko YOSHIE

### **Audit & Supervisory Board Members**

Masato TSURIBE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Seiichiro AZUMA

Note:

Messrs. Nagayasu, Obayashi, Makino and Azuma meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

## **Managing Executive Officers**

- Hirotsune SATOH
- General Administration; Internal Control & Audit; Business Process Innovation; Business Transformation & Standardization
- Masato MATSUNO
- Head of Office, Osaka Office
  - Rendering Assistance to Executive Vice President T. Sakae on Matters relating to General Administration
- Hiroyuki UCHIDA
- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
  - Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology
- Yoichi FURUTA
- Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India
  - Cooperating with Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India
- Hideo SUZUKI
- Environment
  - Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development
  - Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Recycling and Slag
- Kazuhiro EGAWA
- Project Leader, Usiminas Project, Global Business Development Sector
  - Rendering Assistance to Executive Vice President E.Hashimoto on Global Business Development in the Americas
- Toru TAKEGOSHI
- Head of Unit, Railway, Automotive & Machinery Parts Unit
  - Machinery & Materials Procurement
- Toshihiko KUNISHI
- Vice Head of Global Business Development; Deputy Project Leader, VSB Project, Global Business Development Sector
  - Cooperating with Head of Unit, Pipe & Tube Unit on Pipe & Tube
- Hiroimi ISHII
- Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit

Kazuhiro NAKASHIMA	<ul style="list-style-type: none"> <li>• Vice Head of Unit, Pipe &amp; Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector</li> </ul>
Naoki SATOH	<ul style="list-style-type: none"> <li>• Head of Works, Kashima Works</li> </ul>
Akio MIGITA	<ul style="list-style-type: none"> <li>• Head of Division, Human Resources Division</li> <li>• Group Companies Planning</li> <li>• Cooperating with Managing Director Y.Andoh on Safety</li> </ul>
Yoshimi YAMADERA	<ul style="list-style-type: none"> <li>• Head of Works, Wakayama Works</li> </ul>
Yasushi AOKI	<ul style="list-style-type: none"> <li>• Raw Materials</li> <li>• Head of Division, Raw Materials Division-II</li> </ul>
Kazuhisa FUKUDA	<ul style="list-style-type: none"> <li>• Head of Works, Hirohata Works</li> </ul>
Shuhei ONOYAMA	<ul style="list-style-type: none"> <li>• Head of Works, Kimitsu Works</li> </ul>
Hiromitsu UENO	<ul style="list-style-type: none"> <li>• Head of Works, Oita Works</li> </ul>
<b>Executive Officers</b>	
Hideki MURAKAMI	<ul style="list-style-type: none"> <li>• Head of Laboratories, Process Research Laboratories, R&amp;D Laboratories</li> </ul>
Atsuki MATSUMURA	<ul style="list-style-type: none"> <li>• Head of Division, Business Process Innovation Division</li> <li>• Rendering Assistance to Executive Vice President K. Miyamoto on Corporate Planning</li> </ul>
Kimitoshi YONEZAWA	<ul style="list-style-type: none"> <li>• Head of Works, Muroran Works, Bar &amp; Wire Rod Unit</li> </ul>
Shuji SOHMA	<ul style="list-style-type: none"> <li>• Head of Division, Flat Products Technology Division, Flat Products Unit</li> <li>• Cooperating with Head of Division, Technical Administration &amp; Planning Division on Hot Rolling Technology</li> </ul>
Hiroaki MATSUOKA	<ul style="list-style-type: none"> <li>• Head of Unit, Bar &amp; Wire Rod Unit</li> </ul>
Shozo FURUMOTO	<ul style="list-style-type: none"> <li>• Head of Division, Legal Division</li> </ul>
Hidetake ISHIHARA	<ul style="list-style-type: none"> <li>• Head of Division, Accounting &amp; Finance Division</li> <li>• Cooperating with Managing Executive Officer H.Satoh on Public Relations</li> </ul>
Takashi HIROSE	<ul style="list-style-type: none"> <li>• Head of Unit, Plate Unit</li> </ul>

Takahiro NAGAYOSHI	<ul style="list-style-type: none"> <li>• Head of Division, Corporate Planning Division</li> </ul>
Tadashi IMAI	<ul style="list-style-type: none"> <li>• Head of Works, Nagoya Works</li> </ul>
Yoshiaki SHIMADA	<ul style="list-style-type: none"> <li>• Vice Head of Unit, Flat Products Unit</li> </ul>
Taisuke NOMURA	<ul style="list-style-type: none"> <li>• Vice Head of Global Business Development; Head of Center, Global Business Support Center, Global Business Development Sector</li> <li>• Overseas Offices</li> </ul>
Hidenori KINUGASA	<ul style="list-style-type: none"> <li>• Head of Works, Amagasaki Works, Pipe &amp; Tube Unit</li> </ul>
Junichi TANI	<ul style="list-style-type: none"> <li>• Head of Works, Yawata Works</li> </ul>
Yuji KUBO	<ul style="list-style-type: none"> <li>• Head of Division, R &amp; D Planning Division, R &amp; D Laboratories</li> </ul>
Takeshi HONDA	<ul style="list-style-type: none"> <li>• Head of Center, Plant Engineering and Facility Management Center</li> </ul>
Nozomu TAKAHASHI	<ul style="list-style-type: none"> <li>• Head of Office, Beijing Office</li> <li>• Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China</li> </ul>
Kazuhiro KOSHIKAWA	<ul style="list-style-type: none"> <li>• Head of Branch, Nagoya Marketing Branch</li> </ul>
Toshinori ONISHI	<ul style="list-style-type: none"> <li>• Vice Head of Office, Osaka Office</li> </ul>
Kazuma YAMANAKA	<ul style="list-style-type: none"> <li>• Head of Division, Machinery &amp; Materials Procurement Division</li> </ul>
Ichiro SATOH	<ul style="list-style-type: none"> <li>• Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector</li> <li>• Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project concerning Flat Products</li> </ul>
Kazumasa SHINKAI	<ul style="list-style-type: none"> <li>• Head of Division, General Administration Division</li> </ul>
Hirofumi FUNAKOSHI	<ul style="list-style-type: none"> <li>• Cooperating with Head of Division, Corporate Planning Division on Corporate Planning</li> <li>• Cooperating with Head of Division, General Administration Division and Head of Division, Business Process Innovation Division on Business Transformation &amp; Standardization</li> </ul>

- |                 |   |
|-----------------|---|
| Nobuhiro FUJITA | <ul style="list-style-type: none"><li>• Head of Laboratories, Steel Research Laboratories, R&amp;D Laboratories</li></ul>   |
| Hiroyuki MINATO | <ul style="list-style-type: none"><li>• Head of Division, Technical Administration &amp; Planning Division</li><li>• Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation</li></ul> |
| Yoshio SATO     | <ul style="list-style-type: none"><li>• Head of Unit, Construction Products Unit</li></ul>  |



Reference 2: Executive Officers to Retire on March 31, 2018

- Retiring Executive Officers

	<Expected position after retirement>
Hiroaki TAKENAKA	Advisor, Nippon Steel & Sumitomo Metal Corporation
Shunichi HAYASHI	Fellow, Nippon Steel & Sumitomo Metal Corporation

Reference 3: Managing Director, Directors, and Executive Officers to Retire at the End of 94th Annual Shareholders Meeting Scheduled for Late June 2018

- Retiring Directors, Members of the Board

	<Expected position after retirement>
Soichiro SAKUMA	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation
Yasumitsu SAEKI	President and Representative Director, Nippon Steel & Sumikin Bussan Corporation
Shinji FUJINO	Representative Director and President, Nippon Steel & Sumikin Texeng. Co., Ltd.
Kenji TAKAHASHI	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation

- Retiring Managing Director, Members of the Board

	<Expected position after retirement>
Toshihiko KUNISHI	Managing Executive Officer, Nippon Steel & Sumitomo Metal Corporation

- Retiring Executive Officers

	<Expected position after retirement>
Hiroyuki NITTA	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation
Kazuo TANIMIZU	(*)
Yoshiyuki KOMURO	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation
Makoto TSURUHARA	(*)

(\*) Position after retirement will be announced as they are determined.

Reference 4: Executive Officers to Be Newly Appointed on April 1, 2018

< Current Position >

Nozomu TAKAHASHI	Executive Counsellor, Head of Division, Environment Division
Kazuhiro KOSHIKAWA	Executive Counsellor, Head of Branch, Nagoya Marketing Branch
Toshinori ONISHI	Executive Counsellor, Vice Head of Office, Osaka Office
Kazuma YAMANAKA	Executive Counsellor, Head of Division, Machinery & Materials Procurement Division
Ichiro SATOH	Executive Counsellor, Head of Division, Global Business Development Division, Global Business Development Sector
Kazumasa SHINKAI	General Manager, Head of Division, General Administration Division
Hirofumi FUNAKOSHI	General Manager, Corporate Planning Division
Nobuhiro FUJITA	Deputy General Superintendent, Nagoya Works
Hiroyuki MINATO	General Manager, Head of Division, Production & Technical Control Division, Yawata Works
Yoshio SATO	General Manager, Head of Division, Construction Products Marketing Division, Construction Products Unit